Northwoods
Shared Services
Project



Starting Out

- 2003 influx of funding created public health preparedness consortia
- 2003-2010 Northwoods Public Health Preparedness Consortium
 - 21 jurisdictions
 - Epidemiology/outcomes-based approach
 - Public health accreditation
- July 2011 elimination of consortia funding
- August 2011Northwoods Collaborative

Why not 21 of 21?

Possible barriers to joining collaborative:

- Budget cuts/retain staff
- Agency size allows for dedicated staff
- Extra funding helps shore up other efforts (accreditation)
- Distance/relate more to other regions

Northwoods Collaborative

Memorandum of understanding

- Preparedness
- Other services"

Mutual aid agreement

Public Health Infrastructure Improvement Project (accreditation)

Shared Services Learning Community Grant Application

- Natural fit for collaborative and region
- Accreditation
- Shrinking resources
- Examine and improve on what we are doing
- Increase policymaker involvement
- Local team approach/identity

Resources & Expectations

- Pressure to provide effective and efficient services
- Wisconsin at bottom in funding public health
- Accreditation
- Performance management

Key Questions

- What criteria should health departments use to evaluate the effectiveness of sharing arrangements?
- When is cross-jurisdictional sharing cost-effective?
- How can sharing arrangements contribute to an increase in quality and capacity in public health department services, functions, and accreditation efforts?

Northwoods Shared Services Project















A few facts

- 18 Jurisdictions
 - 16 county health departments
 - 1 consolidated health department (2 counties)
 - 1 tribal clinic
- Health department staff size 4 to 46
- County population 4,400 to 134,000
- One quarter of the counties and land mass of Wisconsin
- 10% of the State's population

Project Objectives

- Identify opportunities for cross jurisdictional sharing (CJS) that improve effectiveness, efficiency, capacity, performance
- 2. Increase policymaker understanding of CJS and the value of public health accreditation as a tool to measure performance
- 3. Increase health department capacity for meeting accreditation standards

Process & Deliverables

- Assessment of sharing arrangements
- Lit review
- Report analyzing models, means, criteria for engaging in sharing
- Public health and policymakers identify opportunity(s) for sharing
- Public Health Accreditation Board (PHAB) selfassessment baseline and follow-up

Organization & Approach

- Marathon County Health Department grant fiscal agent
 - Project director/team lead 25% FTE
 - Contractor
 - Communications coordinator 5% FTE
 - Technical support 10% FTE
- Send six reps to in-person Learning Community meetings
- Public health meets monthly
- Website
- Newsletter and 1-pagers
- Present at board meetings Fall 2013

Accomplishments so far

- Website and newsletter launched
- Completed Center's sharing assessment
- Completed lit review (on website)
- Health officer and key informant interviews in progress
- 15 of 18 PHAB baseline self-assessments completed

Gathering Data on Shared Services

- Cross jurisdictional sharing assessment survey, Center for Sharing Public Health Services
- Health officer interviews
 - What works, not working? Why? Barriers
 - Best practices, criteria, plans for initiating and participating
 - Board involvement and makeup
- Key informant interviews with tribes, policymakers
- Case studies

Cross Jurisdictional Sharing Assessment

- Completed May 2013
- 18 jurisdictions



Has the extent to which your department shares services with other health departments changed in the past two years?

Answer	Response	%
No change because we were not and are not engaged in a service sharing arrangement	1	6%
No change because we are sharing services to the same extent	4	24%
Sharing to a greater extent than before	11	65%
Sharing to a lesser extent than before	1	6%
Total	17	100%

What role(s) do elected officials play in arrangements to share services with other local or tribal health departments?

Answer	Response	%
Decision maker	4	24%
Oversight	5	29%
Advisor	4	24%
Serves on governing body	10	59%
No role	2	12%
Unknown	0	0%
Other (please specify)	0	0%

You indicated that your health department's governing body has discussed or is currently discussing a potential shared service arrangement. What reasons were/are being given for considering the arrangement?

Answer	Response	%
To make better use of resources	4	33%
To save money	2	17%
To respond to program requirements	4	33%
To aid in recruitment of qualified staff	1	8%
To provide new services	3	25%
To provide better services	6	50%
To meet national voluntary accreditation standards	3	25%
To increase our department's credibility within the community	1	8%
To support our department's independence	1	8%
Do not know	0	0%
Other (please specify)	3	25%

For which programmatic areas or organizational functions does your health department share resources?

Answer	Response	%
Emergency preparedness	14	93%
Epidemiology or surveillance	6	40%
Physician and Nursing services	2	13%
Communicable disease screening or treatment	6	40%
Chronic disease screening or treatment	1	7%
Maternal and child health services	5	33%
Populationbased primary prevention programs	6	40%
Inspection, permit or licensing	4	27%
Environmental health programs other than Inspection, permit or licensing	8	53%
Community health assessment	5	33%
Administrative, planning and support services	1	7%
Laboratory services	2	13%
Other (please specify)	1	7%

What functions of Environmental Health Programs other than inspection, permit, or licensing are shared?

Answer	Response	%
Lead assessment	6	75%
Lead abatement	3	38%
Radon	2	25%
Water	0	0%
Sewage	0	0%
Solid waste	0	0%
Vector control	0	0%
Parks and camping sites	0	0%
Recycling-litter prevention	0	0%
Others (please specify)	1	13%

Challenges

- Geography
- Staff time
- Policymaker:
 - Time
 - Awareness of essential services
 - Agreement on core public health functions
 - Commitment to public health accreditation/PHAB standards and measures

What we hope to accomplish

- Increased understanding among policymakers
 - 10 Essential Services/national accreditation
 - Infrastructure necessary to support public health
- Cross-jurisdictional sharing criteria
- How sharing can increase capacity and infrastructure

For more info

Lo://northwoodssharedservices.org/

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