

### **Ron Carlee, PhD, Charlotte City Manager (North Carolina)**

Ron Carlee became the City of Charlotte, North Carolina's 11th City Manager in April 2013. Prior to his role with Charlotte, Carlee was chief operating officer/executive in residence of ICMA where he provided day-to-day oversight of ICMA's operations and led efforts to provide research and implementation tools to professional local government executives. He led a wide range of partnership relationships with foundations, federal agencies, universities and private businesses that support local government. During his career, Carlee has served more than 30 years in local government, holding a number of diverse, senior executive positions, including manager of Arlington County, Virginia, which is located directly across the Potomac River from Washington DC and was an adjunct professor with the Trachtenberg School of Public Policy and Public Administration at The George Washington University, where he taught local government and leadership.

Carlee began his career in Arlington in 1980 as a budget analyst. During that tenure, he headed up the county's Y2K efforts; served as director of Parks and Recreation; and served as the longtime director of the Department of Human Services. He was named Arlington county manager in 2001 and oversaw intense redevelopment in Arlington, resulting in the community's international reputation for smart growth, an economy that is considered one of the best places to be during the recession, and triple, triple-A bond ratings. Carlee was widely recognized within the local government management profession for his leadership in Arlington's response to the 9-11 terrorist attack on the Pentagon. He has spoken widely on the topic of emergency management and the importance of a team approach. His work often focused on leadership, interorganizational relations, social equity, civic engagement and sustainability.

Carlee is originally from Birmingham, Alabama, where he began his career in local government as assistant to the Mayor in 1975. He earned a doctorate in public administration from The George Mason University in 1995; a master's in urban studies from the University of Alabama in 1979; and a bachelor's degree in English from the University of Montevallo, Alabama, in 1975. Carlee was inducted as a fellow of the National Academy of Public Administration in 2006.

### **Harold D. Cox, MSSW, Associate Professor, Community Health Sciences, and Associate Dean of Public Health Practice, Boston University School of Public Health**

Harold Cox is associate dean for public health practice and associate professor of community health sciences at Boston University School of Public Health. In these roles, he supervises the student practicum program and academic/community practice relationships. He also teaches two courses titled: "Public Health Response to Emergencies" and "Cases in Public Health Management." Trained as a social worker, he has more than 30 years of experience in direct service, administration, and advocacy in a variety of public health care settings. During the period 2009-11, Cox served as a senior consultant to Commissioner John Auerbach at the Massachusetts Department of Public Health. Harold Cox currently chairs the statewide committee that is exploring regionalization as an approach for redesigning the local public health system in Massachusetts. He is principal investigator of the Practice-Based Research Network which receives significant funding from the Robert Wood Johnson Foundation. He is principal investigator and director of PEER (Partnership for Effective Emergency Response). This initiative brings together more than 400 hospitals, health departments and other health agencies to coordinate communication during emergencies.

Mr. Cox is the managing director of the Massachusetts Workforce Training Institute, which develops virtual training activities for public health personnel in all 351 towns and cities throughout the Commonwealth of Massachusetts. Cox is an appointee by Governor Deval Patrick to the Massachusetts Public Health Council. He is an appointee of Mayor Tom Menino to the board of the Boston Public Health Commission, and a member of the board of the Denta-Quest Oral Health Foundation. He is the past president of Massachusetts Public Health Association, past president of the Multicultural AIDS Coalition, and past chair of the Boston AIDS Planning Council. Prior to joining Boston University, Cox served for 10 years as chief public health officer for the city of Cambridge, Massachusetts, and was responsible for managing all aspects of the city's health department. During his tenure, Cox led the process to make Cambridge a non-smoking city. He helped to organize Clean Air Works, a regional initiative in 19 Massachusetts towns to promote smoke-free work environments. This initiative was instrumental in moving Massachusetts to become the 3rd smoke-free state in the country. While in Cambridge, Cox worked with the Cambridge Kid's Council and Agenda for Children to develop programs addressing literacy and out-of-school-time. He developed a regional public health consortium to coordinate emergency preparedness and disaster response. He also started the Cambridge Advanced Practice Center for Emergency Preparedness, which developed policies and program implementation for 27 communities surrounding Cambridge.

**Grace G. Gorenflo, MPH, RN**, Gorenflo Consulting, Inc. and Senior Project Consultant with the Center for Sharing Public Health Services

Grace Gorenflo is a public health consultant who specializes in public health agency accreditation, performance management, quality improvement, and sharing public health services across political jurisdictions. She works with local, state, tribal and territorial health departments in addition to state and national public health organizations. Gorenflo is an instructor for the Department of Health Policy and Management and guest lecturer for the College of Medicine's Master of Public Health Program at the Pennsylvania State University, as well as a faculty member for the Northwest Public Health Practice Center's Public Health Management Certificate Program in the School of Public Health, University of Washington. Her prior experience includes 20 years with the National Association of County and City Health Officials, the last 10 of which were focused on quality improvement and the early development of the Public Health Accreditation Board.

Gorenflo has published articles and book chapters on accreditation, quality improvement, local health department infrastructure, and managed care. She received a Master of Public Health from Johns Hopkins University, and also has a Bachelor of Science in Nursing from the University of Virginia. Gorenflo worked for 10 years as a registered nurse in acute care and research settings, and has volunteered for the past 25 years for several organizations dedicated to medically underserved populations. She currently serves on the executive committee of Centre Volunteers in Medicine, and also is a member of the Community Advisory Committee for the Pennsylvania State University College of Medicine Master of Public Health program.

**Emily J. Holubowich, MPP**, Senior Vice President, Cavarocchi Ruscio Dennis Associates, LLC

Emily Holubowich joined Cavarocchi•Ruscio•Dennis Associates, LLC (CRD Associates) in 2009 and has fifteen years of experience in health and fiscal policy, government relations, strategic communications, and coalition management. As a senior member of the CRD Associates consulting team, Holubowich helps her clients promote and protect their interests in the nation's capital. She is frequently sought out by the media for her expertise on public health and fiscal policy, on record in MSNBC, National Public Radio, USA Today, Washington Post, New York Times, Wall Street Journal, Reuters, Politico, CNN Money, Huffington Post, and other Beltway and trade publications. She also is called upon by universities and national organizations to lecture on the policy environment and best practices in strategic communications and advocacy. Previously, Holubowich served as the director of government relations for AcademyHealth and as a senior health policy analyst with the U.S. Government Accountability Office (GAO). Holubowich holds a Master of Public Policy from The Johns Hopkins University and a Bachelor of Arts in Political Science and English from the University of Massachusetts Dartmouth.

**Patrick M. Libbey**, Co-director with the Center for Sharing Public Health Services

Patrick Libbey is co-director of the Center for Sharing Public Health Services, a national initiative of the Kansas Health Institute with support from the Robert Wood Johnson Foundation. This multi-year project assists public health officials and policymakers as they work to improve performance and efficiency through cross-jurisdictional sharing and regionalization. This effort is built in part on his work examining issues, perceptions and readiness regarding cross-jurisdictional sharing and regionalization of local public health services and structures. Libbey also provides consultation and facilitation services for other public health organizations, most recently working with the Public Health Accreditation Board (PHAB) as it moves toward a national system of voluntary accreditation for state, local and tribal health departments. Libbey also provides coaching and mentoring support to new local health officials under the auspices of the National Association of County and City Health Officials (NACCHO.) He is involved in the development and delivery of ongoing education and information exchange with public health practitioners throughout the greater Northwest area through his work as a clinical faculty member with the University of Washington, School of Public Health and its Northwest Center for Public Health Practice.

Libbey served as the Executive Director of the NACCHO from September 2002 through 2008. In that role, Libbey represented our nation's local health departments and their staff who protect and promote health, prevent disease, and seek to establish the foundations for wellness in all communities across the United States. During his tenure, NACCHO was increasingly recognized and engaged by a range of federal, national and other organizations as a critical resource and partner ensuring the perspective of local public health practice was considered in policy and program implementation and development. Libbey has been a national leader in the movement for accreditation of local and state health departments serving as a founder and incorporating board member of the Public Health Accreditation Board. Prior to joining NACCHO in 2002, Libbey who has 30 years of local public health experience was the director of the Thurston County Public Health and Social Services Department in Olympia, WA. This Department has been recognized as an early leader in community involvement and population-based approaches to public health improvement.

**Gianfranco Pezzino, MD, MPH**, Senior Fellow and Strategic Team Leader, Kansas Health Institute, and Co-director with the Center for Sharing Public Health Services

Gianfranco Pezzino has worked in public health in several countries for more than 30 years. He obtained his medical degree *magna cum laude* at the University of Bologna, Italy, and his Master's degree in public health at the Johns Hopkins Bloomberg School of Public Health. He is currently a senior fellow and Strategy Team Leader at the Kansas Health Institute (KHI) in Topeka, Kansas, where serves as co-director of the Center for Sharing Public Health Services, a national initiative of KHI with support from the Robert Wood Johnson Foundation. Besides leading the Center, Pezzino oversees a wide variety of KHI projects, including assisting local health departments in their bioterrorism and emergency preparedness activities, supporting local health departments in preparation for national accreditation, and investigating options to improve childhood immunization in the state. He also leads KHI's public health systems and services strategy team, working to identify and implement the best public health policies, programs and practices to improve health outcomes in Kansas.

Prior to joining KHI, Pezzino served in the federal Centers for Disease Control and Prevention (CDC)'s Epidemic Intelligence Service program and later was the State Epidemiologist with the Kansas Department of Health and Environment for almost ten years. Pezzino is a fellow of the American College of Preventive Medicine and is Past President of the national Council of State and Territorial Epidemiologists (CSTE). During his career Pezzino has served on a variety of task forces and committees and has testified in front of both state and federal government bodies. At the invitation of the Public Health Accreditation Board, Pezzino also has served on national workgroups and as a site visitor for the beta test activities of the national public health accreditation program under development. Since January 2007 Pezzino also functions as county health officer for Shawnee County (where the state capital Topeka is located). Over the past five years, Pezzino has attended multiple courses on evaluation methods organized by The Evaluators Institute, a program offered by the George Washington University.

**Anne F. Weiss, MPP**, Director, Robert Wood Johnson Foundation

Anne Weiss joined the Robert Wood Johnson Foundation in 1999. Previously, she was senior assistant commissioner of the New Jersey Department of Health, directing the state's oversight of health plan and provider quality, including the state's first quality report cards. Weiss spent 10 years in Washington, DC, as professional staff to the U.S. Senate Committee on Finance and as an examiner with the Office of Management and Budget. She was also a program analyst in the HHS Office of the Assistant Secretary for Planning and Evaluation. Weiss received her MPP from the Harvard's Kennedy School, and a BA from Wellesley College.

**Marena Works, MSN, MPH, RN**, Department Director for the City of Carson City (Nevada)

Marena Works is a Department Director for the City of Carson City where she has been employed since 2005. During her time at Carson City, she has served as the Deputy City Manager and spent five years as the Director for Carson City Health and Human Services. Prior to working for Carson City, Works was the Chief School Nurse for the Carson City School District from 2001-2005. Works earned her Masters of Nursing and Public Health in 2007 from the University of Nevada, Reno and her Bachelor of Science in Nursing in 1995. She holds a certification in Public/Community Health Nursing from the American Nurses Credentialing Center. Works serves on the Nevada Public Health Foundation Board and the University of Nevada, Reno School of Community Health Sciences Advisory Board.